SMCPS Features
Community Support (PAX River Naval Air Station)
After School Programs for At-risk Youth
Academy of Visual & Performing Arts
Academy of Finance
STEM Academy
Head Start
Judy Center
Coaching Positions
FLOW Mentoring
Teacher Academy
Environmental Programs
Global & International Studies

Employee Benefits
Tuition Reimbursement
Medical, Dental & Vision Insurance
Sick and Personal Leave
New Teacher Mentoring
Maryland State Pension
Employee Assistance Program
Wellness Program

District Facts
Total Enrollment: 17,998
Minority Student Population: 36.6%
Graduation Rate: 93.9%
Dropout Rate: 3.7%
Students Receiving:
  Free and Reduced Meals 32%
  Special Education Services 10.1%
  Title I Services 14.9%

Salaries
Teachers $47,430 - $92,251
Food Services $7,751-$11,235
Building Service Workers $27,687-$41,885
Paraeducators $20,992-$33,698
School Secretaries $27,005-$40,851

Apply for a Position with St. Mary’s County Public Schools!

1.) Complete an application at www.smcps.org.
2.) Provide 3 references.
3.) Provide all transcripts and copies of certification documents if applicable.
4.) Applicants selected for an interview will be contacted.

www.smcps.org  23160 Moakley Street  Leonardtown, MD 20650  301-475-5511

The St. Mary’s County Public School System does not discriminate on the basis of race, color, gender, age, national origin, marital status, sexual orientation, religion or disability in matters affecting employment or providing access to programs.
WORK.
Competitive salaries and benefits:
- Coaching Positions
- After School Programs
- Leadership Opportunities
- National Education Association Affiliate
- Discounts at Local Businesses

LIVE.
St. Mary’s County is one of the fastest growing areas in Maryland:
- Easy access to the mountains and beaches
- Home to the Patuxent River Naval Air Station
- Located 50 minutes from Washington, DC

GROW.
Opportunities for professional advancement:
- Locally offered degree programs
  (Associate’s, Bachelor’s, Master’s, Doctorate)
- Tuition Reimbursement
- Stipends for Advanced Study
- National Board for Professional Teaching Standards