SMCPS Features
- Community Support (PAX River Naval Air Station)
- After School Programs for At-risk Youth
- Academy of Visual & Performing Arts
- Academy of Finance
- STEM Academy
- Head Start
- Judy Center
- Coaching Positions
- FLOW Mentoring
- Teacher Academy
- Environmental Programs
- Global & International Studies

District Facts
- Total Enrollment: 18,067
- Minority Student Population: 34%
- Graduation Rate: > 94%
- Dropout Rate: < 3%
- Classes Taught by Highly Qualified Teachers: 96.7%

Students Receiving:
- Free and Reduced Meals 33.6%
- Special Education Services 9.4%
- Title I Services 27.2%

Employee Benefits
- Tuition Reimbursement
- Medical, Dental & Vision Insurance
- Sick and Personal Leave
- New Teacher Mentoring
- Maryland State Pension
- Employee Assistance Program
- Wellness Program

Salaries
- Teachers: $46,500 - $90,443
- Food Service Workers: $7,605 - $23,002
- Building Service Workers: $27,144 - $41,040
- Paraeducators: $20,584 - $33,036
- School Secretaries: $26,475 - $40,055

Apply for a Position with St. Mary’s County Public Schools!
1.) Complete an application at www.smcps.org.
2.) Provide 3 references.
3.) Provide all transcripts and copies of certification documents if applicable.
4.) Applicants selected for an interview will be contacted.

www.smcps.org 23160 Moakley Street Leonardtown, MD 20650 301-475-5511

The St. Mary’s County Public School System does not discriminate on the basis of race, color, gender, age, national origin, marital status, sexual orientation, religion or disability in matters affecting employment or providing access to programs.
WORK.
Competitive salaries and benefits:
- Coaching Positions
- After School Programs
- Leadership Opportunities
- National Education Association Affiliate
- Discounts at Local Businesses

LIVE.
St. Mary’s County is one of the fastest growing areas in Maryland:
- Easy access to the mountains and beaches
- Home to the Patuxent River Naval Air Station
- Located 50 minutes from Washington, DC

GROW.
Opportunities for professional advancement:
- Locally offered degree programs
  (Associate’s, Bachelor’s, Master’s, Doctorate)
- Tuition Reimbursement
- Stipends for Advanced Study
- National Board for Professional Teaching Standards