

ST. MARY'S COUNTY PUBLIC SCHOOLS  
LICENSED PROFESSIONAL POSITION DESCRIPTION

BEHAVIOR SPECIALIST, LAP Program

POSITION: Behavior Specialist, LAP Program

REPORTS TO: Supervisor of Special Education

LOCATION: Various Locations (including home and community settings)

NATURE OF WORK:

This is a professional position to meet the individual needs of students through direct service and consultative support to staff and families to support progress in the General Education Curriculum.

ESSENTIAL FUNCTIONS:

- Provide direct, consultative, and follow-up services to students/families in the Learning Adjustment Program (LAP);
- Serve as a member of the site based intervention team and liaison with parents/guardians and community based providers;
- Serve as a resource person for relevant behavioral information; and
- Complete and maintain Medical Assistance logs.

DUTIES AND RESPONSIBILITIES:

- Provide individual and group therapeutic counseling;
- Participate as an Individualized Education Program (IEP) member for students;
- Assist in the establishment of Behavioral Intervention Plans (BIP) and Functional Behavioral Assessments (FBA) for students;
- Make referrals for community resources for students and/or families;
- Crisis intervention;
- Assist teachers with the establishment of behavioral goals/objectives for the IEP;
- Meet with the LAP teacher for case reviews for all students;
- Attend and participate in IEP meetings; and
- Establish counseling schedule for assigned caseload.

QUALIFICATIONS:

- Master's degree in counseling or Master's degree in Social Work required; and
- Certification or Licensure as a Counselor or Social Worker required.

TERM OF EMPLOYMENT:

Full-time ten-month position.

SALARY GRADE RANGE:

The salary for this EXEMPT position will be based on EASMC salary schedule (#1) for ten-month employees