Budget Work Session
Operating Budget
FY2020

January 30, 2019
## Summary of Revenues

<table>
<thead>
<tr>
<th></th>
<th>FY2019 Adopted Budget</th>
<th>FY2020 Recommended Budget</th>
<th>$ Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Local</strong></td>
<td>$103,852,525</td>
<td>$113,777,967</td>
<td>$9,925,442</td>
</tr>
<tr>
<td><strong>Local Fund Balance</strong></td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>SMCPS Fund Balance</strong></td>
<td>200,000</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>SMCPS Fund Balance - CPCS</strong></td>
<td>-</td>
<td>34,870</td>
<td>34,870</td>
</tr>
<tr>
<td><strong>State</strong></td>
<td>106,348,590</td>
<td>106,735,031</td>
<td>386,441</td>
</tr>
<tr>
<td><strong>Federal</strong></td>
<td>2,765,300</td>
<td>2,765,300</td>
<td>-</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td>1,093,500</td>
<td>1,266,700</td>
<td>173,200</td>
</tr>
<tr>
<td><strong>Total Unrestricted Fund</strong></td>
<td>$214,259,915</td>
<td>$224,579,868</td>
<td>$10,319,953</td>
</tr>
</tbody>
</table>

Increase of **$10,319,953** is a **4.82%** increase over the 2019 Adopted Budget.
## The Big Picture – Updated State Aid

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<tr>
<th>Summary of Revenues</th>
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<th>$ Change</th>
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<tbody>
<tr>
<td>Local</td>
<td>$103,852,525</td>
<td>$110,637,057</td>
<td>$6,784,532</td>
</tr>
<tr>
<td>Local Fund Balance</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>SMCP Fund Balance</td>
<td>200,000</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>SMCP Fund Balance - CPCS</td>
<td>-</td>
<td>34,870</td>
<td>34,870</td>
</tr>
<tr>
<td>State</td>
<td>106,348,590</td>
<td>109,875,941</td>
<td>3,527,351</td>
</tr>
<tr>
<td>Federal</td>
<td>2,765,300</td>
<td>2,765,300</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>1,093,500</td>
<td>1,266,700</td>
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</table>

Increase of **$10,319,953**

is a **4.82%** increase over the 2019 Adopted Budget
## Total Operating Budget

<table>
<thead>
<tr>
<th>Summary of Expenditures by Category</th>
<th>FY2019 Adopted Budget</th>
<th>FY2020 Recommended Budget</th>
<th>$ Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration</td>
<td>$3,357,329</td>
<td>$3,867,648</td>
<td>$510,319</td>
</tr>
<tr>
<td>Mid-Level Administration</td>
<td>16,304,178</td>
<td>16,941,443</td>
<td>637,265</td>
</tr>
<tr>
<td>Instructional Salaries &amp; Wages</td>
<td>80,590,442</td>
<td>83,549,198</td>
<td>2,958,756</td>
</tr>
<tr>
<td>Textbooks and Instructional Supplies</td>
<td>2,769,776</td>
<td>2,694,389</td>
<td>(75,387)</td>
</tr>
<tr>
<td>Other Instructional Costs</td>
<td>1,535,572</td>
<td>1,716,294</td>
<td>180,722</td>
</tr>
<tr>
<td>Special Education</td>
<td>19,390,370</td>
<td>19,999,674</td>
<td>609,304</td>
</tr>
<tr>
<td>Student Personnel Services</td>
<td>1,183,947</td>
<td>1,410,281</td>
<td>226,334</td>
</tr>
<tr>
<td>Student Health Services</td>
<td>2,432,313</td>
<td>2,564,816</td>
<td>132,503</td>
</tr>
<tr>
<td>Student Transportation</td>
<td>16,718,358</td>
<td>17,428,570</td>
<td>710,212</td>
</tr>
<tr>
<td>Operation of Plant</td>
<td>15,302,848</td>
<td>16,861,070</td>
<td>1,558,222</td>
</tr>
<tr>
<td>Maintenance of Plant</td>
<td>4,063,336</td>
<td>4,385,752</td>
<td>322,416</td>
</tr>
<tr>
<td>Fixed Charges</td>
<td>49,818,008</td>
<td>52,344,373</td>
<td>2,526,365</td>
</tr>
<tr>
<td>Capital Outlay</td>
<td>793,438</td>
<td>816,360</td>
<td>22,922</td>
</tr>
<tr>
<td>Total Unrestricted Fund</td>
<td>$214,259,915</td>
<td>$224,579,868</td>
<td>$10,319,953</td>
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</table>
Requested Increase: $510,319 (15.2% increase)

Highlights:
- Negotiated salary step progression and COLA for staff
- Reclassification to Executive Director HR
- New Internships to introduce student to the various opportunities within SMCPS ($443k)
Mid-Level Administration

Requested Increase:
$637,265 (3.9% increase)

Highlights:
• Negotiated salary step progression and COLA for staff
• Replace vacant Strategic Planning Project Coordinator with Educational Equity Assurance Coordinator
• Reclassification to Assessment & Accountability Project Coordinator I
• Reclassification to Assessment & Accountability Programmer/Database Administrator
• eSchool software upgrade
• Timekeeping software

Grant Funds:
• Reclassification Fiscal Secretary

<table>
<thead>
<tr>
<th>FY2016</th>
<th>FY2017</th>
<th>FY2018</th>
<th>FY2019</th>
<th>FY2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14,673,936</td>
<td>$15,321,883</td>
<td>$15,938,296</td>
<td>$16,304,178</td>
<td>$16,941,443</td>
</tr>
</tbody>
</table>
Requested Increase:
$2,958,756 (3.7% increase)

Highlights:
• Negotiated salary step progression and COLA for staff
• New School Psychologists (2)
• New School Counselors (3)
• New General Classroom Teacher
• New ESOL Teacher
• New Teacher – Certified Clinical Medical Assist.
• New Teacher – Criminal Justice
• New Teachers CPCS (1.75)
• Removal Teacher – Baby Talk
• Removal Paraeducators – Baby Talk (4)
Requested Increase: 
-75,387 (-2.7% increase)

Highlights:
- Academy program laptop carts
- Offset of non-recurring cost in FY19 to support the new math curriculum
Requested Increase:
$180,722 (11.8% increase)

Highlights:
• High Roads - IAEC
• Athletic trainers increase in hours
• Contracted translations of countywide documents
Requested Increase: $609,304 (3.1% increase)

Highlights:
- Negotiated salary step progression and COLA for staff
- New Teacher – IEP Chair
- New Supervisor of Special Education
- Removal of 11/12M Teacher (offset)
- Removal Teachers (4, restructuring program)
- Removal Paras (4, restructuring program)
- New Teacher – CPCS
- New Para - CPCS

Grant Funds:
- Highroads program (2)
- New Paraeducators (15)
Student Personnel Services

Requested Increase:
$226,334 (19.1% increase)

Highlights:
- Negotiated salary step progression and COLA for staff
- New Mental Health Coordinator (approved FY19)
- New School Social Worker
- Naviance – middle school
- Contracted interpreter services
- Robots – maintenance contract
Requested Increase: 
$132,503 (5.4\% \text{ increase})$

Highlights:
- Negotiated salary step progression and COLA for staff
- New Registered Nurse
- Reclassification to Registered Nurse 11 month
- Replacement automated external defibrillator (AED)
Requested Increase: $710,212 (4.2% increase)

Highlights:
• Negotiated salary step progression and COLA for staff
• Reclassification to Supervisor
• Reclassification to Program Analyst
• Contracted bus route fee increase
• Hourly contracted driver/attendant rate increase
• Bus fuel increase
Requested Increase: $1,558,222 (10.2% increase)

Highlights:
- Negotiated salary step progression and COLA for staff
- New School Safety Coordinator (approved FY19)
- New Information Technology Project Coordinator
- New Safety & Security Specialist
- New Safety & Security Assistants (10)
- Reclassification to Supervisor of Operations
- Reclassification to Project Coordinator
- Replacement/New Vehicles
- Utilities
- AHERA tri-annual inspections
- Revised lead testing – new state requirements
Maintenance of Plant

Requested Increase: $322,416 (7.9% increase)

Highlights:
- Negotiated salary step progression and COLA for staff
- Reclassification Locksmith IV
- Contracted Services: HVAC replacement, Exterior Lighting Controls, Water Heater replacement, Well Pump replacement
- Physical security systems maintenance
Requested Increase: $2,526,365 (5.1% increase)

Highlights:
- Social Security associated with negotiated step progression and COLA for staff
- Pension increase
- Health Insurance estimate to be received Feb/Mar, 5% estimated increase
- Tuition reimbursement
- General liability/workers compensation insurance
Capital Outlay

Requested Increase: $22,922 (2.9% increase)

Additional Costs:
• Negotiated salary step progression and COLA for staff
• New Fiscal Specialist Position (offset by 0.5 Secretary)
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<tbody>
<tr>
<td>STEP</td>
<td>Yes (Make-up)</td>
<td>No</td>
<td>No</td>
<td>Yes (Make-up)</td>
<td>No</td>
</tr>
<tr>
<td>COLA</td>
<td>0%</td>
<td>0%</td>
<td>1.5%</td>
<td>0%</td>
<td>0%</td>
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<tbody>
<tr>
<td>STEP</td>
<td>Yes (Make-up)</td>
<td>New Scale (No Steps)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>COLA</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>1%/2%</td>
</tr>
</tbody>
</table>
Budget Priority # 1: People

5.4 We invest in our people

- EASMC
- SMASA
- Contracted Services
- Salaries and Wages
- Fixed Charges
- Health Care
- Social Security
- Retirement
- Workers Comp Insurance

$157,978,281

$52,353,357

TOTAL COST = $210,331,638
94% of the unrestricted budget
1.3 Students are safe and supported in their academic, social, and emotional growth

- 2 Psychologists
- 3 Counselors
- 1 Social Workers
- 10 Safety Assistants
- 6.75 Teachers
- 15 Para-educators (restricted budget)

2.5 Staff are supported and accountable in meeting expectations for performance

- Professional development
- Mentoring
- Infrastructure support
- Technology enhancements
- Responsive staffing for new mandates
5.7 We develop long-range plans for the growing needs of our school system.

- Sustainable Association Agreements
- 4-year negotiated agreements
- Collaboration across all employee groups on health care plans, premiums, and overall costs
- Program support for student-centered initiatives
- Support to maintain existing programs and resources
- Student internships opportunities

Alignment of Technology Initiatives

Operations & Maintenance
Important Dates

- February 13 – Board of Education budget public hearing
- February 20 – Board of Education budget work session
- February 27 – Board of Education budget approval