

ST. MARY'S COUNTY PUBLIC SCHOOLS
AGREEMENT
For agreements under \$1,000

- Contractor is an independent contractor, not a SMCPS employee. Contractor's employees or contract personnel are not SMCPS employees
- Contractor shall comply with all federal, state and local laws requiring business permits, certificates and licenses required to carry out the services to be performed under this Agreement.
- SMCPS shall not obtain workers' compensation insurance on behalf of Contractor or Contractor's employees. If Contractor hires employees to perform any work under this Agreement, Contractor will cover them with workers' compensation insurance and provide SMCPS with a certificate of workers' compensation insurance before the employees begin the work.
- SMCPS shall not provide any insurance coverage of any kind for Contractor or Contractor's employees or contract personnel. Contractor agrees to maintain an insurance policy to cover any negligent acts committed by Contractor or Contractor's employees or agents while performing services under this Agreement.
- In accordance with the State of Maryland's Criminal Procedure Article, Section 11-722, a person who enters into a contract with a local board of education may not knowingly employ an individual to work at a school if the individual is a registered sex offender. Therefore, in contract awards between St. Mary's County Public School System and Vendors/Contractors and their Subcontractors at every tier, employing an individual registered sex offender to work at a school or site is strictly prohibited. This provision applies to all individuals that may be working on the school/site property, making deliveries or visiting the school/site property for business purposes.